



## Butterflies Girls Mentoring Program



### Standards and Guidelines

These standards and guidelines are meant to assist and guide mentors in avoiding situations that might reflect unfavorably on the girls or the organizations. Thought guidelines and standards do not cover every situation, please note they do not replace a need to exercise prudent care and good judgement.




**Committed:** To respecting the girls privacy and space within the standards and guidelines

**Maintain Confidentiality:** Both organizations (SOW & Guste) will act in the best interest of the organization and ensure confidentiality, taking care to protect against inadvertent disclosure.

**Inclusive Attitude:** Both groups will value the diverse intellectual, economic, spiritual, and personal traits of each girl.

### Roles and Responsibilities

- ✚ We will inspire the girls to meet and possibly exceed her future goals by supporting and encouraging the girls academic learning, spiritual growth, and constructive development.
- ✚ We will provide access of spiritual and career information to support the spiritual growth and career path of the girls.
- ✚ We will adhere to the highest levels of integrity, values and ethical conduct by discussing feminine issues when appropriate.
- ✚ We will support the girls when experiencing stress or uncertainty pertaining to issues of everyday life.
- ✚ Consult with parents on critical issues pertaining to the girls' health and wellbeing.
- ✚ Girls shall respect the instructors time and other commitments.
- ✚ Girls should have realistic expectations about their mentors but also seek to be challenged through the mentoring experience.
- ✚ Girls must learn and practice self-empowering behaviors and should understand that they are responsible for their own spiritual and personal growth and development.
- ✚ Girls must follow through on their commitments with their mentors.

-  Girls should seek guidance and assistance when necessary.
-  Girls must recognize that mutual respect, trust and honesty are necessary to achieve a healthy and authentic relationship.
-  Girls must agree and understand that the following reasons are grounds for dismissal from the 'I'm A Butterfly' Program: 1) disrespecting authority, 2) more than three (3) consecutive absences, 3) use of provocative language, 4) fighting and/or instigating any fight, 5) theft